

GESN: Organisation Profile for GEARS Initiative Zambia

Organisation Information		
	Name:	GEARS Initiative Zambia
	Date of Registration	16/11/2016
	Physical Address	Lilayi-Bamora Road, Subdivision F 919, 12B/8, Lusaka.
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Organisations Background		Governance Elections Advocacy Research Services (GEARS) Initiative Zambia is dedicated to advancing democratic processes, human rights, and the rule of law in Zambia. Through a range of strategic programs, we strive to foster a transparent, accountable, and inclusive governance system. Our programs are designed to address critical areas of democracy and civic engagement, ensuring that every citizen's voice is heard and valued.
Mission		Defend, Protect and Promote Democracy, Human Rights, Constitutionalism, Rule of Law and Electoral Integrity in Zambia and beyond” through research, advocacy, civic education and public awareness and information sharing.
Vision		A Zambia in which all citizens defend, protect and promote Democratic Processes and Electoral Integrity freely and actively
Aims		Defend, Protect and Promote Democracy, Human Rights, Constitutionalism, Rule of Law and Electoral Integrity in Zambia and beyond” through research, advocacy, civic education and public awareness and information sharing.
Objectives	Objective 1	To contribute to a legal and administrative electoral framework that is acceptable to a majority of stakeholders and encourages inclusiveness and participation.
	Objective 2	To contribute to improved adherence to human rights by the state and non-state institutions by advocating for access to justice of the poor and vulnerable rights holders taking into consideration their gender and physical disability.

	Objective 3	To contribute to the adherence of democratic values and practices by all relevant stakeholders in Zambia.
	Objective 4	To develop the institutional capacity of GEARS so that it will be able to achieve the goal of this strategic plan.
Scope of work and target		A Think Tank in Democracy, Governance and Electoral related issues in order to promote evidenced based advocacy and lobbying so as to strengthen, defend, protect and promote transparent and accountable Democratic and electoral processes in Zambia. We target to provide checks and balances to elected leadership and hold them accountable. We also target to be a voice of the voiceless and provide service delivery that will benefit all citizens.
Geographic Coverage		All the Ten(10) Provinces in Zambia
Team members		GEARS has structures at National, Provincial, District and Constituency Levels
Key Activities		<ol style="list-style-type: none"> 1. Monitoring and Observation: Conducting comprehensive monitoring of electoral processes to ensure transparency and adherence to democratic standards. 2. Legal Advocacy: Advocating for the review and reform of electoral law to remove barriers to free and fair elections. 3. Conflict Prevention and Peace Building: Implementing initiatives to prevent electoral violence and foster peaceful political environments. 4. Civic Education: Educating the public on their electoral rights and the importance of participating in democratic processes. 5. Community Education and Awareness: Raising awareness about climate change and its effects on communities, and promoting sustainable practices at the local level. 6. Advocacy for Environmental Policies: Influencing policy changes

		<p>that address climate change and promote environmental justice, ensuring that vulnerable populations are protected and supported.</p> <ol style="list-style-type: none"> 7. Climate Resilience Projects: Supporting initiatives that enhance the resilience of communities to climate-related impacts, such as floods and droughts, through sustainable agriculture, water management, and disaster preparedness. 8. Community Mobilization: Engaging local communities to participate in decision-making processes and governance activities. 9. Public Resource Monitoring: Tracking and analyzing the use of public funds to ensure they are used effectively and transparently. 10. Legislative Advocacy: Monitoring parliamentary activities and advocating for policies that promote transparency and accountability. 11. Training and Workshops: Building the capacity of citizens and community organizations to advocate for their rights and hold authorities accountable.
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