



CURRICULUM VITAE

FOR

GUESS NYIRENDA

BSc. UNZA (2003)

POST GRADUATE - CERTIFICATE:

PUBLIC POLICY, GOVERNANCE

&

LEADERSHIP

AFRICAN UNIVERSITY (2010),

CERTIFICATE:

PROJECT AND FINANCIAL MANAGEMENT AND REPORT WRITING SKILL (2012)

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Curriculum Vitae

1.0 Personal Information

Name : **Guess Nyirenda**
 Marital status : Married
 Nationality : Zambia
 Address : Plot No. 742, Lilanda Estate Matero Constituency
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 NRC number : 599568/11/1
 Passport Number : ZP 077469
 Emails : guessnyirenda@yahoo.com; 0977769688.guess@gmail.com;
 Profession : Scientist/Governance/Elections Specialist/Researcher/Youth Worker
 Tribe : Chewa
 Religion : Christianity
 Denomination : Catholic
 Spoken languages: English, (Cinyanja) – Nsenga – Cichewa - Tumbuka, Bemba, Lozi,
 Tonga, and Kikaonde.

2.0 Relevant Academic Qualifications and Skills

- 2024** **Appointed to Deliver a Statement on behalf of the Minister of Justice and APRM Focal Point, Hon. Mulambo Haimbe, SC, MP, during the 37th Meeting of the APRM Committee of the Focal Points held from 31st January to 1st February, 2024.**
- 2023** **Domestic Election Monitoring and Observation Group (DEMOG): Governance and Electoral Support Network Zambia (GESN-Z)**
 Engaged intensely and robustly Governance and Electoral Matters locally, regionally, continentally and globally (sharing expertise and skills including best practices) and was Elected (in September, 2023 for the next three -3 years) Chairperson of the Steering Committee of all CSOs/NGOs in the Governance and Electoral Space in Zambia.
- 2023** **Inter-Agency Working Group (IAWG):** Engaged on the Recommendations of the Election Observer Missions to Zambia in the 2021 General Election. This is in collaboration with the Ministry of Justice that is supported by the Democracy Strengthening in Zambia (DSZ) Project sponsored by the United Development Programme (UNDP)
- 2023** **GiZ Partner Financial Management Capacity Building Programme in:**
 1. Financial Planning and Budgeting 2. Human Resources and Payroll

Management 3. Strengthening Institutional Internal Control Systems 4. Auditing Planning 5. Assets/Property Management 6. Risk Management

- 2022** **United Nations Development Programme (UNDP) – Kabwe – Central Province - Zambia:** Gained Skills, Expertise, Experience and Best Practices on Voting by **Persons in Lawful Custody (PLC) in Zambia upon the review, evaluation and critiquing** the PLC participation in 2021 General Elections in Zambia
- 2022** **African Peer Review Mechanism (APRM) – Cape Town – South Africa:** Obtained Skills, Expertise, Experience and apparatus in **High-Level Dialogue on the Pan-African Inter-Party Platform on Governance.**
- 2021** **SADC Good Governance Election Monitoring (SGGEM) – Lusaka, Zambia:** Orientated in Skills, Expertise and apparatus in **Parallel Vote Tabulation (PVT), General Election Monitoring and Vote Protection (OYV – Fielded more than 12,000 Election Monitors in 2021 General Elections in Zambia.**
- 2017** **Embassy of the United States of America in Zambia - Lusaka**
Obtained Skills, Expertise and apparatus in **Conflict Mediation and Mitigation**
- 2017** **University of South Africa (UNISA)/Institute for African Renaissance - Pretoria**
Obtained Skills, Expertise and Tools in **Management of Democratic Elections in Africa – A training for Executive Commissioners of EMBs and Civil Society Leaders on the African Continent**
- 2016 & 2019** **Young African Leaders Initiative (YALI) TECHCAMP– Ghana & Nigeria**
Obtained Skills, Expertise and Tools in **Digital Strategies for Civic Engagement**
- 2015** **International Visitor Leadership Programme (IVLP) - USA**
Obtained Skills, Expertise and Tools in **Advancing and Sustaining Civic Engagement and Leadership Orientation and Enhancement**
- 2013** **Zambia Governance Foundation (ZGF)**
Obtained Skills, Expertise and Tools in Policy Engagement and Policy Influence
- 2010 & 2013** **International IDEA/United Nations Development Programme(UNDP)**
Trained in BRIDGE - Building Resources in Democracy, Governance & Elections (Both in Materials and Train a Facilitator Skills)

- 2012** **Zambia Centre for Accountancy Studies (ZCAS)**
Obtained Certificate in Project and Financial Management and Report Writing Skill
- 2010** **African University**
Obtained Certificate in Public Policy, Governance and Leadership
- 1996 – 2002** **University of Zambia School of Natural Sciences**
Obtained a BSc. Degree in Natural Resources and Environmental Management and Research
- 1990 -1994** St. Raphael’s Secondary School
Obtained a full Grade twelve (12) School Certificate
- 1983 - 1989** Livingstone Primary School – Livingstone, Zambia
Obtained Grade Seven (7) Certificate.

3.0 Computer Literacy

Knowledge and experience and expertise in the following

Hardware; OS Platforms: MS-DOS, WIN 3.1/95/98/NT/2000, Win XP, basic Macintosh Linux, Personal Data Assistance-PDA.

Software; Office XP, Access, Excel, PowerPoint, MS-Word, MS-FrontPage, MS- Project, Spread-sheet, SPSS, Strata, Internet, Epifor, EpiSurveyor, etc.

4.0 Relevant Work Experience and Responsibilities

Period	Responsibility
1995/6	Researcher Assistant – Constitution Amendment for Zambia: The introduction of the Parentage Clause in the Republican Constitution of Zambia
2000-2002	Youth Mobilization, Monitoring and Evaluation Coordinator – Operation Young Vote (OYV): Engaged youth from all corners of Zambia for participation in national undertakings and development.
2003	Researcher - Long-term sustainable use of the Wetland to contribute to poverty reduction, food security and development in Zambia, with WETLAND ACTION as a <i>COORDINATOR AND RESEARCHER</i> - Recruited and interviewed research assistants, trained the research assistants on the research methodologies, supervised them and facilitated and conducted workshops with village leaders in the field.
2003-2005	Zambia's Principal Researcher - ELECTORAL REFORM TECHNICAL COMMITTEE (ERTC) - THE GOVERNMENT OF THE REPUBLIC OF ZAMBIA (GRZ). Handled Constitutional, Electoral and other laws' research that were to be harmonized in order to come up with best Electoral laws for Zambia. Further facilitated the formulation of the Draft Electoral Bill – 2006 from the ERTC Recommendations.
2005-2006	Agricultural Research Officer - ZAMBIA AGRICULTURAL RESEARCH INSTITUTE (ZARI)-GOVERNMENT OF THE REPUBLIC OF ZAMBIA (GRZ). Researched and recommend effective technologies in order improve the Zambian Agricultural Sector – built capacity of small scale farmers in production techniques, helped farmers understand how best to implement the new technologies by performing trails and demonstrations, conducted participatory workshops for farmers and was part of the Management.
2005-Date	Member, Master Trainer and Technical Team Leader: National Conflict Management Committee (NCMC) and National Voter Education Committee (NVEC) under the auspices of the Electoral Commission of Zambia (ECZ)
2007-2022	Executive Director – Operation Young Vote (OYV): Stir the organization to be one of the leading Youth Organisations in Zambia and beyond in terms of youth participation in governance, leadership and decision making, youth empowerment socially, economically and otherwise for positive personal, community and national development.
2007	Consultant - Zambian Cabinet Office on the Review of the Inter-Ministerial Committee of Officials (IMCOs), Examination of other Committees in the Policy Process and Preparation of the Terms of

	Reference for the Social Policy Network - THE GOVERNMENT OF THE REPUBLIC OF ZAMBIA (GRZ).
2008	Consultant - Campaign for Female Education (CAMFED) Zambia- Baseline Technical Enumerator-Conducting Baseline Survey on the impact and effectiveness of its programmes in Luapula, Northern and Western Provinces. Used Personal Data Assistance (PDA).
2008-Date	Member/Commissioner (Young People's Representative) - NATIONAL GOVERNING COUNCIL (NGC) – AFRICAN PEER REVIEW MECHANISM (APRM) – A Continental Self-Assessment Initiative acceded to by the Government of Republic of Zambia in 2006. Appointed since 2008 by Republican
2010-2011	Appointed and Served as Member of the National Youth Development Council (NYDC)
2018 –Date	Spokesperson - NATIONAL GOVERNING COUNCIL (NGC) – AFRICAN PEER REVIEW MECHANISM (APRM)
2016	Assistant Elections Analyst/ Expert – European Union Election Observation Mission to Zambia (EUEOM) 2016
2016/2017	Represented the Zambian Government and the Republic at the 1st APRM Annual Methodology Forum and Experts Meeting including the 14th Anniversary APRM Day in South Africa; Member of the Continental APRM Youth Core Team
2018 to Date	Elected and Serving as Councillor on the Council of NGOs in Zambia and Chairperson of the NGOs Forum in Lusaka Province.
2018 to Date	Appointed Vice Chairperson of the Technical Working Group (TWG) Spearheading the Repeal and Replacement of the NGO Act No. 16 of 2009.
2018 to Date	Elected Vice Chairperson and Coordinator of the Zambia Volunteers Coordinating Committee (ZVCC)
2019	Appointed Project Assistant on the EU Election Follow – up Mission to Zambia 2019
2020	Coordinator – Participation of Civil Society Organisations (CSOs) in the Voluntary National Review (VNR) on the Sustainable Development Goals (SDGs) for Zambia
2021	Assistant Electoral Analyst/ Expert – European Union Election Observation Mission to Zambia (EUEOM) 2021
2021/2022	Advisor – National Youth Leadership of the United Party for National Development (UPND)
2021/2022	Chairperson – Technical Organising Committee (TOC) for the World NGO Day Commemorations – Council of NGOs in Zambia
Other Experiences and Responsibilities that may be necessary	
1997-1998	Senior Clerk - TIGER ANIMAL FEEDS, LUSAKA: Major task was to take stock (Keep record) of all goods and products that entered into and left the company.

1997-2002	Researcher and Youth Facilitator - YOUTH ALIVEZAMBIA (YAZ) AND LUSAKA ARCHDIOCESE in the programme called “An Education for Life”- Behavior Change Process (BCP) – Peer Education Workshops throughout Zambia and outside.
2001	Project Assistant - EUROPEAN UNION (EU): Major task was to formulate strategies and operation plans for the distribution of guidelines for funding to institutions and the general public and also to facilitate the aims and objectives of the funding to strategic institutions through group discussions with representatives.
2002	Research Assistant - VOICE OF AMERICA (VOA) under a project/Research conducted in five (5) provinces of Zambia on Media Consumption.
2002	Research Assistant and Data Analyst - University of Zambia: The Assessment of the effectiveness on the institutional arrangement and cost-benefit-sharing mechanism for community based forest management programme.
2004	Trainer - Trained University of Zambia (UNZA) students in peer education facilitation methods designed and developed the Training of Trainers Guidelines for the UNZA students peer educators and conducted Literature Review and <i>produced a report on the HIV/AIDS peer education program in Zambia. TRAINER OF TRAINERS AND RESEARCH SUPERVISOR</i> at the UNIVERSITY OF ZAMBIA.
2011-2019	Chairperson - Youth Governance Alliance (YOGA) – A Coalition of Youth NGOs in Governance in Zambia.
2012-Date	Chairperson - Youth Empowerment Network (YEN) – A Coalition of Youth NGOs with focus of empowering the young people in Zambia.
2012	Chairperson - Alliance for Good Governance (AGG) – An Alliance of Governance Civil Society Organisations in Zambia.
2005	Founder Secretary General – Youth Constitutional Coordinating Committee (YCCC)
2010	Coordinator and Writer of the First ever Youth Manifesto for Zambia on behalf of the Youth Constitution Coordinating Committee (YCCC) and Operation Young Vote (OYV)
2010	Led the Zambian Delegation of Youth that participated in the 17 th World Youth & Students Festival held in South Africa. I served on the organizing Committee for the Festival. I made Presentations on different Themes to the Event.
2012-Date	National Coordinator – Southern Africa Youth Solidarity for Democracy and Development (SAYSoDD); Steering Committee Vice Chairperson at Regional level
2012	Founder and Committee Member - Overview of Zambia’s Mining Sector: Key Issues and Trade-Offs under the World Bank in Zambia.
2014-Date	Member and Resource Person – Access to Information (ATI) Coalition Steering Committee; Coalition of Zambian CSOs

2013-Date	Member – Council of Non-Governmental Organisations (NGOs) Advocacy Committee;
2014-2016	Chairperson & Coordinator – Think Tank – Grand Coalition on the People Driven Constitution – A Consortium of Civil Society Organisations, Law Association of Zambia (LAZ), Labour, Student, Youth, Women Movements, Political Parties, the Church among other stakeholders.
2014-Date	Chairperson – Civil Society Organisations (CSOs) National Programme of Action (NPoA) of the African Peer Review Mechanism (APRM) Monitoring Steering Committee – Committee of Zambian CSOs
2014-2018	National Coordinator – National Coalition for the Road Sector Contract Monitoring – A Coalition of Zambian CSOs and other Integrity Institution
1994-Date	Media Engagement & Involvement – Has engaged and been engaged by the Media (both Print & Electronic) at various levels {Local (Community, Sub National and National), Regional and International
2015 to 2019	Board Member – Civil Society for Poverty Reduction (CSPR)
2017	Consultant – Formulation of the Civil Society Governance Charter in Zambia
2018	Consultant – Formulation and Development of the Domestic Election Monitoring and Observation Charter in Zambia
2019	Supervised the Formulation, Development and Production of the National NGO Policy Dissemination ToolKit for Zambia
2020	Consultant – Formulation and Development of the Civil Society Organisations Scaling Up Nutrition (CSO-SUN) Alliance Governance System including the Constitution and Board Charter
2020/2021	Consultant – Formulation, Development of Strategic Documents, Toolkit and Systems and Structures for the National Youth Network on the SDGs and Nutrition under the auspices if the CSO-SUN
Feb, 2021	Governance and Electoral Expert – Advocacy and Lobbying for the Nutrition matters inclusion in the Political Parties Manifestos and being a campaign issue in the 2021 Presidential and General Elections – CSO-SUN
2021/2022	Consultant – Development of Board Orientation Toolkit and Reform of the Constitution for the Jesuit Centre for Theological Reflection (JCTR)
Electoral Matters/Election Monitoring and Observation	
1996-Date	Key Player - General/Tripartite/By and other Elections – Has been part of Monitoring Elections within Zambia
2013-2014	Team Leader – General Elections in the SADC Region; - Observed Elections in Zimbabwe, Swaziland, South Africa, Mozambique and Botswana under the auspices of the Southern African Development Community Lawyers Association (SADC-LA)

2014-Date 2016	Chairperson – Zambia Governance and Electoral Support Network (ZGESN) Member: Zambia Elections Information Centre Stakeholders Forum
June to Oct 2016	Assistant Election Analyst/Expert – European Union Election Observation Mission – EU EOM
1996-Date	Mentor/Trainer/Consultant/Life Coach – of all kinds of people including Children, Youth, Women and Persons with Disabilities – engaged with/by various institutions Locally and Internationally including Global Platform, Action Aid, SADC, AU, Commonwealth, EU, UN etc.
Rights Based Issues on Children’s Rights	
1996-Date	Key Player – One of the Pioneers and Facilitator the “An Education for Life” A Behaviour Change Programme for the Young people and Children
2000-Date	Has been developing strategies for engage on children’s rights and advocating for their full participation in development
2000-DATE	Consultant and Facilitator – Child and Youth Matters strategic planning and policy building
2013-Date	Catholic Church/Lusaka Archdiocese Training Material Developer Child PROTECTION POLICY orientation and Executive Committee Member and a Trainer of Trainers in the Catechetical Committee of the Archdiocese of Lusaka (ADL) that oversees the delivery of the Catechism that includes the ADL Child Protection Policy
OTHER GOVERNANCE/LEADERSHIP RESEARCH MATTER	
March 2017	<i>Represented Zambia at the Experts’ Meeting, 1st APRM Annual Methodology Conference and the APRM DAY in South Africa</i>
January 2018	<i>Invited to represented Zambia at the National Governing Council (NGC) Meeting on the margins of the 30th AU Summit at the 27th APR Forum Summit in ECA Headquarters, Addis Ababa, Ethiopia</i>
January 2018	<i>Invited to participate at the 31st Civil Society Pre-Summit Consultative Meeting on Gender Mainstreaming in the African Union and Member States on the sidelines of the African Union Summit in Addis Ababa – Ethiopia</i>
June/July 2018	<i>Contracted as a Consultant by the United Nations Development Program through Caritas Zambia to Develop the First ever Charter on the Domestic Election Monitoring and Observation in Zambia</i>
September 2018	Engaged as Lead Consultant to Facilitate, Rapporteur and Develop Report for the Council of Churches in Zambia (CCZ) Activities – the 70th World Council of Churches commemoration and the 31st Council of Churches in Zambia General Conference including all other sideline meetings
2007 – Date	Develops Profiles and other governance documents and manuals for different clients.
Nov, 2020	Moderated, Facilitated and Coordinated an international Webinar/Workshop on Zambia’s Democratic Governance and Electoral Challenges and Fortunes in 2020/2021

May 2021	CSOs Representative on the Campaign Venue Management System (CVMs) an innovation on the enhancement of the Public Order Act (P.O.A) by the Zambia Police Service
OTHER RECENT CONSULTANCIES UNDERTAKEN FOR CCMG AND ITS PARTNERS I.E. UNDP	
June, 2017	Engaged by CCMG to make presentation on Zambia's Electoral Process Reforms since 1991
March, 2018	Participated in the Brainstorming Workshop on Domestic Election Monitoring and Observation for CSOs and other Stakeholders in Zambia
June, 2018	Engaged by CCMG on the UNDP Funded Projected to make presentations to the CSOs on the African Peer Review Mechanism (APRM) and the African Governance Architecture (AGA) in relation to Elections and Best Practices in the Electoral Process.
June, 2018	Contracted by CCMG/UNDP to Develop a Charter on Domestic Election Monitoring and Observation
July, 2018	Participated in the CCMG/UNDP Resource Mobilization Strategy Development and Training for CSOs in the Electoral Process and Governance.
Nov, 2018	Engaged by CCMG/UNDP to Facilitate CSOs Consultative Meeting/Workshop on Domestic Observation
OTHER RECENT CONSULTANCIES UNDERTAKEN FOR RESTLESS DEVELOPMENT	
Feb, 2019	Contracted by Restless Development to Train the Youth in Electoral Systems and Electoral Process in Zambia in Kabwe (Youth from different parts of the Country) – Week 1.
Feb, 2019	Engaged by Restless Development to orient and Capacity Build the Youth in the Decentralisation Process in Zambia in Kabwe (Youth from different parts of the Country) – Week 1.
Feb, 2019	Contracted by Restless Development to orient and Capacity Build the Civic Leaders, Head-teachers, Teachers and other Stakeholders in Leadership and Good Governance – This was in Kabwe (participants from different parts of the Country) – Week 2.
SOME RECENT CONSULTANCIES UNDERTAKEN WITH AND FOR GLOBAL PLATFORM AND/OR AAZ	
Feb, 2021	External Facilitator and Presenter – Youth Advocacy and Lobbying on the Impact of Covid 19 on the plight of the Youth
Feb, 2021	External Facilitator and Presenter – Youth Policy, National Youth Development Council (NYDC) Act, Seventh National Development Plan (7NDP) and Republican Constitution Analysis and Gap identification in the implementation
Oct, 2020	External Facilitator and Presenter – Youth in Political Parties Orientation – Presentation: The Electoral Cycle and Opportunities for the Youth

Aug, 2020	External Facilitator and Moderator – Global Platform, Youth4Parliament and Action Aid Zambia: Youth Effective Participation in Governance, the Electoral Process and Elections
Jun/Jul 2020	Lead Facilitator and Presenter – Jilting Economic Policy/Understanding Movement Building and the Art of Facilitation – Global Platform Zambia
Jun-Sep, 2020	Lead Facilitator and Chairperson – Enough is Enough Petition and Freedom of Expression Campaign
2016-2019	Conduct Trainings/Orientations – Youth Leadership Development Programme
April 2021	<i>Lead and External Facilitator on the Electoral Process/Cycle and Youth Opportunities therein and Role of the Youth in the 2021 Presidential and General Elections and their space/place in Decentralisation</i>
2020-Date	Member of the Youth Consortium
2020/2021	Orientation for Awardees/Grantees of Projects meant to enhance civic and voter participation of the Youth in Zambia under the: <ul style="list-style-type: none"> • US Embassy in Zambia; • UNDP; and • Others yet to commence
March 29th and 30th, 2023	Participated in the S4D2 (main Summit for Democracy) and made a presentation in the CSOs Pre- and Side Events to the Summit for Democracy (S4D2) Co-hosted by Zambia. The presentation made was on “the Proposed Minimum Standards for Political Parties on Inclusion of the Youth in Democracy”
August 2023	Engaged as Expert/Consultant by the African Union (AU) – through the Business and Strategies in Europe SA – Brussels to undertake the Impact Assessment of the African Peer Review Mechanism (APRM) in Zambia
September 2023	Domestic Election Monitoring and Observation Group (DEMOG Governance and Electoral Support Network-Zambia (GESN-Z): Elected Chairperson of the Steering Committee): Engaged intensely and robustly Governance and Electoral Matters locally, regionally, continentally and globally (sharing expertise and skills including best practices) and was Elected (in September, 2023 for the next three -3 years) Chairperson of the Steering Committee of all CSOs/NGOs in the Governance and Electoral Space in Zambia
November 2023	Appointed to lead both the Operation Young Vote (OYV) and ATI Coalition Delegations to parliament to present their memorandum (submissions) on the Ramifications of the Access to Information (ATI) Bill before the Parliamentary Select Committee on 20 th and 29 th November, 2023 respectively

Jan/Feb 2024	Appointed to Deliver a Statement on behalf of the Minister of Justice and APRM Focal Point, Hon. Mulambo Haimbe, SC, MP, during the 37th Meeting of the APRM Committee of the Focal Points held from 31st January to 1st February, 2024.
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5.0 *Some Short Courses and Relevant Training Workshops attended*

- Participated and successfully completed a **Training of Trainers (ToT) course in Behaviour Change Process (BCP) – An “Education for Life by Youth Alive Zambia and Life Matters of Lusaka Archdiocese**, Lusaka 1996. HIV and AIDS Issues.
- Trained as a **Psychosocial/Behaviour Change Counsellor**.
- Participated in workshop on **mainstreaming of HIV/AIDS** in organization programs by (Germany Development Services) Dec 2004.
- Attended a week workshop on **Development of Monitoring and Evaluation framework of a Organizational Strategic plan** by University of Zambia 2003.
- Attended a workshop on **combating HIV/AIDS at work places** organized by World Bank. Sun Hotel Livingstone 2004.
- Participated in one week workshop on **Strategic planning and Capacity Building of Civil society organization** (Germany Development Services) Dec 2003.
- Participated in a training programme on **Advocacy Skills training of Civil Society** by Operation Young Vote Lusaka October 2003.
- Attended a five day Training of Trainers (ToT) workshop by Participatory Assessment Group on **indicators to be used in Involved in the Development of qualitative and quantitative survey instruments** May 2003.
- Attended workshop on **Effective Policy Development and Advocacy** in Lusaka by University of Zambia (UNZA) consultants - November 2002.
- Participated in a **week course in Participatory Approach Monitoring Skills** Participatory Assessment Group (PAG) under Operation Young Vote capacity building programme Lusaka - January 2002
- Attended a training workshop on strategy for **Integrating the Participatory Methodology in Quantitative Survey methods** by UNDP at Kepa Zambia in 2001.
- Attended a short course, **training programme for National Conflict management Mediators (Tot) by Electoral Commission of Zambia and Electoral Institute of Southern Africa (EISA)** October 2001.
- Attended a **fourteen days Leadership Development Course** at African Commonwealth Youth Centre April 1998.
- Attended a two weeks training course in **HIV/AIDS peer education and counseling** Youth Alive Zambia (YAZ) 1996.
- Trained as a **Youth Encounter the Saviour –YES-Retreat Facilitator**, 1997.
- Participated as Publicity Secretary, Joint Rally Preparation Committee for group/organizations **advocating for Abstinence** – the Lusaka Archdiocese,

Community Youth Concern (CYC), Zambia Young Christian Students (ZYCS), Youth Alive Zambia (YAZ) and Youths at Cross Roads – 2000.

- Attended the **11th International Conference on HIV/AIDS in Southern Africa (ICASA)** and Youth Forum – 1999.
- Facilitator on ***Life Issues (HIV/AIDS and Life Skills)*** – 1996 to date.
- Participated in various Conferences on Gender, Education, Economic, Social and Political Issues – 1996 to date.
- Involved in the project on the **Environment and Socio-Economic Development Concerns in Livingstone** as at 1999 and the New Millennium – 1999.
- **Wrote Abstracts**, which were accepted for presentation to both the **Durban 2000 and Barcelona 2002 International Conferences on HIV/AIDS**.
- **Facilitated a Leadership Seminar** to Students of the United Nations Institute based at Ridgeway Campus – 2001.
- Participated in Operation Young Vote (OYV) **Strategic Planning Workshop** – 26th to 29th September 2002.
- Organized and Participated in Operation Young Vote (OYV) second **Strategic Planning Workshop** – 15th to 17th July 2008.
- Attended a two-week Operation Youth for Parliament **Strategic Planning Meeting**, February 2006.
- **Conducted Motivation Talks** with young people in communities and institutions of learning – since 2000.
- Attended **Youth Fora** on HIV/AIDS and Life Skills.
- Participated in the **Conference for the Zambian Missions Abroad** held at Mulungushi International Conference Centre – July 2005.
- Facilitated discussions with the Standing Committee on the **Regional Women's Parliamentary Caucus (RWPC)** – August 2005.
- Represented Zambia in **Mozambique at the Parallel Vote Tabulation (PVT)** program – this program was to be employed in the 2006 Tripartite Elections – November 2005.
- Participated in both **Reviews of the Electoral Code of Conduct** held in Livingstone at Sun Hotel in April 2006 and at Fairmount Hotel in October, 2010.
- Participated in the **2006 Tripartite Elections** - stood as an **independent Parliamentary candidate** for Matero Constituency – 2006.
- Participated in the **Southern African Development Community Civil Society Organizations (SADC CSO) Forum**, 14th -16th August, 2007 held at Cresta Golf-View Hotel, Lusaka Zambia.

- Involved in the **People's Summit**, 15th -16th August, 2007 held at NRDC, Lusaka, Zambia.
- Participated in the **African Parliamentary Network Against Corruption (APNAC), Civil Society and key stakeholders** in the anti-corruption crusade round table discussion held at Cresta Golf-View Hotel – August 2007.
- Participated keenly in the **African Peer Review Mechanism (APRM) National Brainstorming Session** held at Mulungushi International Conference Centre – 22nd to 24th August, 2007 and in the subsequent **visit by Gracia Machel**.
- Appointed to serve on the **National Governing Council (NGC)** of the **African Peer Review Mechanism (APRM)** as a representative of the young people of Zambia – 2008 to Date.
- Represent Zambia Young people on the **National Anti-Corruption Forum**.
- Attended the Seminar on **“EU-Funded Investment and Trade-Related Resources and Programmes available to the Zambian Companies”** – November 2007.
- Attended An African Programme for Peace through Non-Violence, Reconciliation and Care of Creation under the Damietta Peace Initiatives Africa, 2008.
- Attended the **World Wide Marriage Encounter Original Weekend and Bridging Process-2007**.
- **Member and Secretarial Couple** of the World Wide Marriage Encounter Cell One of Lusaka Lilanda-Matero District-2008;
- **Marriage Instruction Counselor and Facilitator**, Lilanda Parish, 2007 to 2011;
- **Marriage Instruction Counselor and Facilitator**, Kazimva Parish, 2013 to date;
- Representative of the Zambian Young People to the all-**China-Africa Youth Federation** – 2008;
- **Successfully completed a Public Policy Post Graduate Course** under the African University sponsored by Open Society Initiative for Southern Africa (OSISA), July, 2010.
- Participated in the **Review of the Electoral Code of Conduct** held in Livingstone at New Fairmount Hotel in October 2010. Was further requested to read the communiqué to the media on behalf of the Electoral Commission of Zambia and the rest of the Stakeholders.
- Appointed by the Youth Network (Youth Constitutional Coordinating Committee- YCCC) and OYV to write the **Zambian Youth Manifesto**, 2010.
- Participated in the **Death Penalty Annual Forum** sponsored by the **European Union (EU)** held at Mulungushi International Conference Centre in October, 2010.
- Participated and represented Zambia as a leader and made presentation for Zambia at the **World Youth & Students Festival** held in South Africa in December, 2010.

- Attended training in Corporate Governance, Role of the Board, Role of Board Committees, Governance of Strategy, Governance Risk, Financial Oversight and Reporting and Corporate Responsibility under the Institute of Directors of Zambia, Lusaka, July 2011. Obtained Certificate.
- Conducted Civic and Voter sensitization, awareness and education around the country (Zambia) through the sponsorship of United Nations Development Programs (UNDP) – 2010/2011 in the run up to the 2011 Tripartite Elections.
- **Member of the Technical Committee** under the National Conflict Management Committee – Electoral Commission of Zambia (ECZ), that produced the Conflict Management and Dispute Resolution Material for Zambia – 2011.
- **Steering Committee Member** of the Civil Society Elections Coalition (CSEC) 2011 that monitored the 2011 Tripartite Elections in Zambia.
- **Participated** in the 2011 Southern Africa Social Forum held at Natural Resource Development College (NRDC) in Zambia, 13th to 15th October, 2011.
- **Attended the Civil Society Organizations and Cooperating partners** (United Nations Development Programs - UNDP) review Workshop at Lake Safari Lodge in Siavonga, 8th to 12th November, 2011;
- **Participated and completed Course on Constitution Building for Democracy** (International Institute for Democracy and Electoral Assistance-IDEA and FODEP), TajPamodzi Hotel, Lusaka, 16th to 20th April, 2012;
- **Participated in the World Bank Country Partnership Strategy Consultative workshops** – Government Complex Lusaka, May, 2012;
- **Participated and Facilitated at the African Youth Conference on Democracy and Good Governance** – Maputo, Mozambique, December, 2012;
- **Participated in an Overview of Zambia’s Mining Sector: Key Issues and Trade-Offs Seminar** by the World Bank in Zambia, December, 2012;
- **Attended and Completed Bridge Training on Civic/Voter Information Module** – Pretoria, South Africa, 13th to 15th February, 2013;
- **Attended and Completed a Civil Society Organisations (CSOs) and Media Training Workshop on the African Peer Review Mechanism (APRM)** – Cresta Golf View Hotel, 7th to 8th May, 2013;
- **Facilitated a Civil Society Organisations (CSOs) Strategic Engagement Workshop in the African Peer Review Mechanism (APRM), Funded by GIZ** – Cresta Golf View Hotel, 9th May, 2013;
- **Participates in Civil Society Organisations and Cooperating Partners Strategic Dialogue Meetings** organized by the **United States Embassy** in Zambia since 2012;

- **Participated** in the **Policy Engagement** and **Policy Influence** training organized by the Zambia Governance Foundation (ZGF) at their offices in Rhodespark 09 Mansansa Close, off Bwinjifumu Road; 14th to 16th October, 2013;
- **Trained as a Bridge Semi Accredited Facilitator** at Cresta Golf-View Hotel in Lusaka in November, 2013;
- **Participated in the Forum for Female Chiefs as Advocates of Peace and Stability** organized by the Ministry of Chiefs and Traditional Affairs with the assistance of USAID held at the Mulungushi International Conference Centre; 2nd to 5th February, 2014; and
- Attended and participated in the International Visitors Leadership Programme (IVLP) in Advancing and Sustaining Civic Engagement in Washington; United States of America (U.S.A); Leadership Orientation and Enhancement Programme: 16th March to 4th April, 2015;
- Attended and participated in the Africa Peer Review Mechanism (APRM) Conference on Exploring Synergies with SADC in Gaborone Botswana from 19th to 22nd May, 2015;
- Attended and participated in the Young African Leadership Initiative (YALI) Tech Camp at Ashesi University in Accra Ghana on the Digital Strategies for Civic Engagement, 2016
- Rep the Zambian Government and the Republic at the 1st APRM Annual Methodology Forum and Experts Meeting including the 14th Anniversary APRM Day in South Africa, March, 2017.
- Trained in Conflict Mediation and Mitigation by Embassy of the United States of America in Zambia – Lusaka, April, 2017;
- Expert and Resource Person to the Southern African Centre for the Constructive Resolution of Disputes (SACCORD) Results of the ICC Consultative Process, Protea Hotel, Lusaka – May, 26th, 2017.

6.0 Positions of Responsibility Held

- **Husband and Father.**
- **School Senior Prefect.**
- **Sales Manager** – School Magazine.
- **Chairperson**, St. Lucia Small Christian Community (Lilanda Catholic Church) – 1995 to 1998, 2003 to 2004 and 2006.
- **Chairperson**, St. Patrick Small Christian Community (Lilanda Catholic Church) – **2009 to 2010.**
- **Parish Secretary** – Lilanda Catholic Church – 2009 to 2010.
- **Parish Maintenance Committee Chairperson** – Lilanda Catholic Church, **2009-2010**
- **Vice President**, University of Zambia, Natural Resources Society – 1998.
- **President**, University of Zambia, Natural Resources Society – 1999.
- **Treasurer**, University of Zambia Football Club (UNZABOLA) – 1999.
- **President**, Youth Alive Zambia Schools’ Committee – 1999.
- **Publicity Secretary**, Joint Rally Preparation Committee for group/organizations advocating for Abstinence – the Lusaka Archdiocese, Community Youth Concern (CYC), Zambia Young Christian Students (ZYCS), Youth Alive Zambia (YAZ) and Youths at Cross Roads – 2000.
- **Spokesperson**, University of Zambia Student Union (UNZASU) Crisis Committee – 1999 to 2002.
- **President**, Archdiocese of Lusaka **Behavior Change Process and Life Skills** (Life Matters) Team – 2000 to 2003.
- **Chairperson**, St. Lucia Small Christian Community Choir – 2003 to 2004.
- **Youth Chairperson**, St. Lucia Small Christian Community (SCC) – 2006.
- **Chairperson**, St. John Paul II Small Christian Community – 2013 to 2017.
- **Chairperson**, Kazimva Center Church Council, Kazimva Parish, Lusaka West - 2013 to 2017.
- **Overseer/Guider**, Kazimva Parish Altar Boys – 2014 to 2017.
- **Chairperson**, Catechetical Committee, Kazimva Parish – 2013 to Date.
- **Treasurer**, St. Salome Denary Catechetical Committee – 2014 to 2017.
- **Treasurer**, Archdiocese of Lusaka Catechetical Committee – 2014 to 2017.
- **Vice President**, Operation Young Vote (OYV) – 2005.
- **President**, Operation Young Vote (OYV) – 2005 to 2008
- **Board Chairperson** Operation Young Vote 2005 to 2008.
- **Executive Director**, Operation Young Vote (OYV), 2008 to date.

- **Principal Researcher**, Research and Internet Departments of the Electoral Reform Technical Committee (ERTC) – 2003 to 2005.
- **Member of the Secretariat** of the Electoral Reform Technical Committee (ERTC) – 2003 to 2005.
- Youth representative: National Governing Council (NGC)-APRM, 2008 to 2011.
- **Interim President** of Operation Youth for Parliament (OYP) – 2006.
- Contested as an independent Parliamentary candidate for Matero Constituency – 2006 Tripartite Elections.
- **Coordinator**- Communication Team of Lilanda Catholic Church, 2007-2009.
- **Secretary General**-Youth Constitutional Coordinating Council-YCCC [Network of Youth Organizations in Zambia]-2008 to date.
- Participated and represented Zambia as a leader and made presentation for Zambia at the World Youth & Students Festival held in South Africa in December, 2010.
- **Writer of Zambian Youth Manifesto** entitled “Defining our Destiny in the 21st Century” – 2010
- **Member of the National Conflict Management Committee** of the Electoral Commission of Zambia (ECZ) – 2006 to date.
- Member of the **Technical Committee** under the National Conflict Management Committee – Electoral Commission of Zambia (ECZ), that produced the Conflict Management and Dispute Resolution Material for Zambia – 2011.
- **Trainer of Trainers** for the Conflict Management and Dispute Resolution in Zambia – 2006 to date.
- Elected **Chairperson** of the **Youth Governance Alliance (YOGA)** – A Coalition of Youth NGOs in Zambia – 2011 to date
- **Member** of National NGO Board up to November, 2011.
- **Member** National Youth Development Council (NYDC) –April 2011 to 2012;
- **Member of the Technical Committee Reviewing the National Youth Development Council Act under the Zambia Law Development Commission, 2012 to date;**
- Elected **Chairperson** of the **Youth Empowerment Network (YEN)** – A Network of Youth NGOs focused on empowering young people in Zambia – 2012;
- **Moderated and Facilitated the MDGs Post 2015 Youth Consultative Workshop** organized by the International Labour Organisation (ILO) and the National Youth Development Council (NYDC), Kalingalinga Youth Resource Centre, Lusaka, Zambia, 22nd February, 2013;
- **Consultant on Preparation of Training Manual in Access to Information (ATI) Training and Training of Trainers for JCTR and the ATI Coalition – 2016**

- **Participated** in the **Access to Information (ACTION)** Workshop held in Lusaka. ***I made a presentation on the Significance of Access to Information to Youth Empowerment and Development*** in September, 2013;
- **Chairperson** of the Think Tank of the Grand Coalition on the People Driven Constitution in Zambia;
- **Chairperson: Road Network** Coalition of Zambia (RoadNet);
- **Chairperson:** Coalition on the Monitoring of the Implementation of the National Program of Action (NPoA) of the African Peer Review Mechanism (APRM) by Government;
- **Participated and made a presentation in the CSOs Pre- and Side Events** to the Summit for Democracy (S4D2) Co-hosted by Zambia (Between March 29th and 30th, 2023). The presentation made was on “the Proposed Minimum Standards for Political Parties on Inclusion of the Youth in Democracy”
- **Participated in the EU** Delegation to Zambia and COMESA on “**Information Sharing Session**” and launch of the call for proposals titled: “Supporting Civil Society and Environmental Rights in Zambia” whose global objective is to "Enhance Civil Society Organisations' contribution to human rights and human development in Zambia;
- **Participated in the Validation Workshop on the Scoping Study on CSO Involvement** in Regional Early Warning Systems in East and Southern Africa: Opportunities, Gaps and Recommendations for the Development of Effective CSO-led Early Warning Mechanisms in the Region. (June 2024)

7.0 Hobbies and Interests

- Gardening and Landscaping;
- Participating in community work;
- Traveling;
- Story writing and publications;
- Watching and playing Football, Chess, Scrabout, Pool and Volleyball and Swimming;
- Visiting;
- Making friends; and
- Discussing issues of National and International importance

8.0 Referees

Mr. Frazer Moonde,
 Immediate Past (Former) President,
 Operation Young Vote (OYV),
 Cell: 260-977 375 903,
LUSAKA

Archbishop Emeritus
T. Mpundu,
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Ms. Teresa Polara,
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Madam Mwangala Zaloumis,
 Former Chairperson Electoral Reform Technical Committee (ERTC),
 Current Chairperson of the Electoral
 Commission of Zambia (ECZ),
 Elections House
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Ms. Malingose,
 EU Delegation to
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