

## GESN: Organisation Profile for Women for Change

<b>Organisation Information</b>	<i>Name:</i>	<b>Women for Change</b>
	<i>Date of Registration</i>	<b>06 October, 1992</b>
	<i>Physical Address</i>	<b>Plot 2801 Nchenja Road, Northmead, Lusaka</b>
	<i>Email:</i>	<b>wfc@wfc.org.zm</b>
	<i>Phone</i>	<b>+260 953 529 951</b>
	<i>Website</i>	<b>www.wfc.org.zm</b>
	<i>Contact Person</i>	<b>Lumba Siyanga</b>
<b>Organisations Background</b>	<p>Women for Change (WfC) is a Zambian gender focused Non-Governmental Organisation (NGO) that works with rural communities inclusive of children and people with disabilities. WfC builds capacities of rural communities, especially women and girls, to contribute to sustainable development and eradication of all forms of poverty.</p> <p>It also advocates for changes to laws, policies, practices, and behaviours to ensure the promotion and protection of women's and children's rights. Established 32 years ago, WfC is a recognized and respected actor on the Zambia development scene.</p>	
<b>Mission</b>	WfC is a gender focused NGO that builds capacities of rural communities especially women and girls to achieve sustainable development	
<b>Vision</b>	A society that upholds gender equity and equality	
<b>Aims</b>	<p>The aim of WfC is to empower women and girls to ensure that they participate and benefit from the economic, social, cultural and political endeavours at community, district and national level.</p> <p>Also to amplify their voices and agency at all levels.</p>	
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. Engendered community resilience to climate change for improved livelihoods</li> <li>2. Communities where the rights of children especially girls are guaranteed</li> <li>3. Women and girls have increased participation in decision-making and leadership</li> <li>4. Strengthened community action against Gender Based Violence (GBV)</li> <li>5. WfC is an efficient and effective organization</li> </ol>	
<b>Scope of work and target</b>	<p>The organisation's work focuses on the empowerment of rural communities especially women and girls using gender analysis and Popular Education Methodologies (PEM).</p> <p>The organisation bases its work on the principle of non – partisan collaboration with civic, political and other organisations on matters concerning development of rural communities.</p> <p>Recognising the importance of good governance, respect for human rights and democracy as necessary requisites for sustainable development, WfC has strong advocacy and human rights education in its core program activities.</p> <p>Gender equality remains a strong element in WfC's programming. The approaches used are gender-sensitive and focus on empowering of partners, communities and individuals especially women and mainstreamed in all projects that are implemented. WfC also uses Social Accountability which is a process of constructive engagement between citizens and government, in order to hold government accountable for its decision and actions.</p>	

	<p>Through this, citizens are connected to the government, thereby giving them a concrete opportunity for sustaining meaningful participation in meeting their needs.</p> <p>It contributes to advancing people's welfare and security.</p>
<b><i>Geographic Coverage</i></b>	WfC works in 6 out of 10 provinces in Zambia and in 28 District's across the 6 provinces.
<b><i>Team members</i></b>	<b>WfC has 17 team members.</b>
<b><i>Key Activities</i></b>	<ul style="list-style-type: none"> <li>• WfC implements community led interventions to deal with the challenges of gender differentiated poverty, GBV, HIV and AIDS, , climate change, promotes women's leadership and has reached to over 500,000 members who have been trained as community educators on issues that affect them</li> </ul>