

GESN: Organisation Profile for Zambia National Women's Lobby (ZNWL)

Organisation Information	<i>Name:</i>	Zambia National Women's Lobby (ZNWL)
	<i>Date of Registration</i>	1 December 2006
	<i>Physical Address</i>	Plot 7 Njoka Road, Olympia Park, Lusaka
	<i>Email:</i>	womenslobbyznwl@gmail.com
	<i>Phone</i>	+260 211 294319
	<i>Website</i>	www.womenslobby.org.zm
	<i>Contact Person</i>	Mr. Golden Nachibinga (A/Executive Director) Ms. Daisy Nkhata Ng'ambi (Chairperson)
Organisations Background	"The mandate of ZNWL is to promote the representation and participation of women at all levels of decision-making through advocacy, lobbying and capacity building of women in order to enable them influence decisions on developmental issues."	
Mission	"To support Zambian women and girls to proactively take up leadership roles and actively participate in decision making of the development of the nation, through capacity building, policy advocacy and lobbying and awareness."	
Vision	"A nation where women and girls are fully present and actively involved leadership processes at all levels."	
Aims	To contribute to improved gender parity in leadership positions	
Objectives	<ol style="list-style-type: none"> 1. To promote equal representation and participation of women and men in decision-making at national and community levels through advocacy, lobbying and capacity building; 2. To cultivate and promote a culture of gender equality and respect for human rights of women by promoting changes in attitudes, language, procedure and law through advocacy, lobbying and civic education; 3. To build capacities of its members who are mostly women in various issues including gender, HIV/AIDS, women's rights, human rights, economic empowerment, etc. 4. To build the capacity of Women's Lobby to implement its programmes effectively at national and chapter levels through the increase in membership, training and resource mobilization; 5. To engage government in the implementation of legal documents, treaties and conventions which promote the interests and welfare of women; and 6. To network and share information on women and decision –making with other NGOs and individuals at local, national, regional and international levels. 	
Scope of work and target	Promotes the representation and participation of women at all levels of decision-making through advocacy, lobbying and capacity building of women in order to enable them influence decisions on developmental issues. Engages government institutions, political players, traditional and faith gatekeepers and community members.	
Geographic Coverage	ZNWL is a national organisation with membership, with functional structures comprising elected executive committees at National and District levels.	
Team members	<p>BOARD/NEC:</p> <p><i>Chairperson:</i> Ms. Daisy Nkata Ng'ambi <i>Vice Chairperson:</i> Ms. Violet Lupala <i>National Secretary:</i> Ms. Tryness Mwachiyeya <i>National Publicity Secretary:</i> Ms. Silvia Nyambe <i>National Treasurer:</i> Ms. Florence Chanda <i>Legal:</i> Dr. Misozi Lwatula</p> <p>MANAGEMENT:</p> <p><i>A/Executive Director:</i> Mr. Golden Nachibinga <i>Head of Programmes:</i> Ms. Golden Nachibinga <i>Head of Finance and Administration:</i> Ms. Catherine Malisawa</p>	
Key Activities	<ul style="list-style-type: none"> • Capacity building activities for both aspiring and elected women leaders - training and mentorship of all the women councilors, mayors/council chairpersons and all the women MPs. • Monitoring the elections cycle from a gender perspective. • Engagement of political parties, ECZ and other elections associated institutions, traditional and faith leaders. 	

	<ul style="list-style-type: none">• Engagement with men and boys through the Men and Boys Networks, which it has continued to use as an effective platform for advocacy targeting men on gender inequalities, gender discrimination and Gender vices like Gender Based Violence.• Girls Leadership Program in 43 schools where more than 6,000 girls have been trained on issues of Leadership, Gender, SGBV, SRHR and HIV/AIDS. In these schools, girls have been encouraged to attain leadership positions in schools and communities.• Sustained campaign of advocating for more women to be appointed in all levels of leadership at national and community levels.• Promoting inclusive participation of citizens, women, youths, people with disabilities (PWD) and interest groups in democratic processes;
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